



CAPIC
100 Ellinwood Way
Suite N275h
Pleasant Hill, CA 94523

CAPIC Presentation For 2018–19 Annual Member Meetings Abridged Version

February 8th @ JFKU, Pleasant Hill, CA
February 15th @ TCSPP – LA, Los Angeles, CA

925-969-4550

cicapadmin@capic.net

www.capic.net

CAPIC Board (2018-2019)



Doctoral Academic Program Representatives

Northern California

- **Sukie Magraw, PhD** (2021)

Board Treasurer

Professor and Co-Director of Training
John F. Kennedy University, Pleasant Hill

- **Margaret Boucher, PsyD** (2021)

California Institute of Integrative Studies

Southern California (2019)

- **Open**

- **Debra Warner, Psy.D.** (2021)

Director of Clinical Training
The Chicago School of Professional
Psychology – LA- Clinical Forensic Psychology,
Los Angeles

Internship Program Representatives

Northern California (2019)

- **Open**

- **Jorge Wong, Ph.D.** (2019)

President and CEO,
Richmond Area Multi-Services, San
Francisco

Southern California

- **Niyati Gupta Roy, PsyD,** (2021)

Asso. Director & Training Director
County of Orange Healthcare Agency

- **Rebecca Eberle-Romberger, Psy.D .** (2019)

Board Vice Chair

Director
Whittier College Student Counseling Center,
Los Angeles

CAPIC Board (2018-2019)

At-Large Representatives

Northern California

- **Andrea Morrison, Ph.D. (2019)**
ASPP at Argosy University, SF Bay Area
- **Pricille Schwarcz-Besson, PhD (2020)**
Board Chair
Registered Psychologist in private practice

Southern California

- **Melodie Schaefer, Psy.D. (2021)**
Formerly with Children, Youth and Family Services Consortium, CSPP/Alliant International University, Los Angeles
- ▶ **Marcos Briano, PhD (2021)**
 - ▶ *Board Secretary*
 - ▶ Pasadena City College Counseling Center

To run to serve on the board, contact the Executive Director, Rene Puliatte, at 925-969-4550 or execdirector@capic.net.



Student/Intern Representatives

Northern California

- **Julie Look (2019)**
- CA School of Professional Psychology/Alliant – San Francisco

Southern California

- **Alexandra Weaverling (2019)**
Pacifica Graduate Institute, Carpinteria

2019 Board Elections (June 2019)

Open Positions:

- NoCA Academic Program Rep (1)
- SoCA Academic Program Reps (1)
- NoCA Internship Rep (2)
- SoCA Internship Rep (1)
- NoCA At-Large Rep (1)
- NoCA Student/Intern Rep (1)
- SoCA Student/Intern Reps (1)

Schedule (Rough)

- May, 2019: Call for Nominations
- June, 2019: Elections

CAPIC Office Staff

Executive Director

- ▶ René Puliatti, Esq.
California Psychology Internship Council
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E: execdirector@capic.net

Assistant Director/Office Administrator

- ▶ Jessica Brown
E: capicadmin@capic.net

MHSA Coordinator (PT)

- ▶ *Unfilled at this time*

Bookkeeper Consultant

- ▶ Merry M. Chu-Suzuki
E: merrychu007@gmail.com



CAPIC Background & Mission

Background:

CAPIC was founded in 1991 as a consortium of doctoral academic programs and internship agencies, adding postdoctoral members a few years ago. Founders recognized that by working together they could increase the quality of professional psychology training throughout the entire education trajectory, as well as better train psychologists to serve population needs.

CAPIC's Unique Place:

- ❖ CAPIC provides a pathway to licensure, formally recognized by the CA Board of Psychology.
- ❖ CAPIC internships and postdocs are of comparable quality to APA-accredited and APPIC-member internships and postdocs.
- ❖ CAPIC supports cultural competence and diversity – both in its students and in its internship training programs – to improve the profession and to better serve the public.
 - ❖ Community-focused;
 - ❖ Diverse interns/students trained.
 - ❖ Diverse populations served;
 - ❖ Half-time and full-time models;
 - ❖ Diverse theoretical orientations, training experiences/opportunities

Mission:

CAPIC's mission is to promote excellence in professional psychology training and mental health services. To this end, CAPIC:

- ❖ Works collaboratively with all the stakeholders and professional psychology organizations in furthering the quality of professional psychology training;
- ❖ Serves as a leader in centralizing doctoral internship training;
- ❖ Promotes standards and innovation in professional psychology training to provide clinical services to the state's diverse communities;
- ❖ Collaborates and advocates for access to training stipends for psychology interns and training resources for agencies; and
- ❖ Develops ethical internship training environments that are sensitive to issues of diversity and culture.



CAPIC continues its core mission of promoting excellence in professional psychology training and mental health services for licensure, with a focus on diverse, quality, local training to students.

CAPIC Membership Figures (as of 1/15/2019)

Doctoral Academic Programs

29 In-State Program Members (15 APA Accredited)
5 Out-Of State Associate Program Members

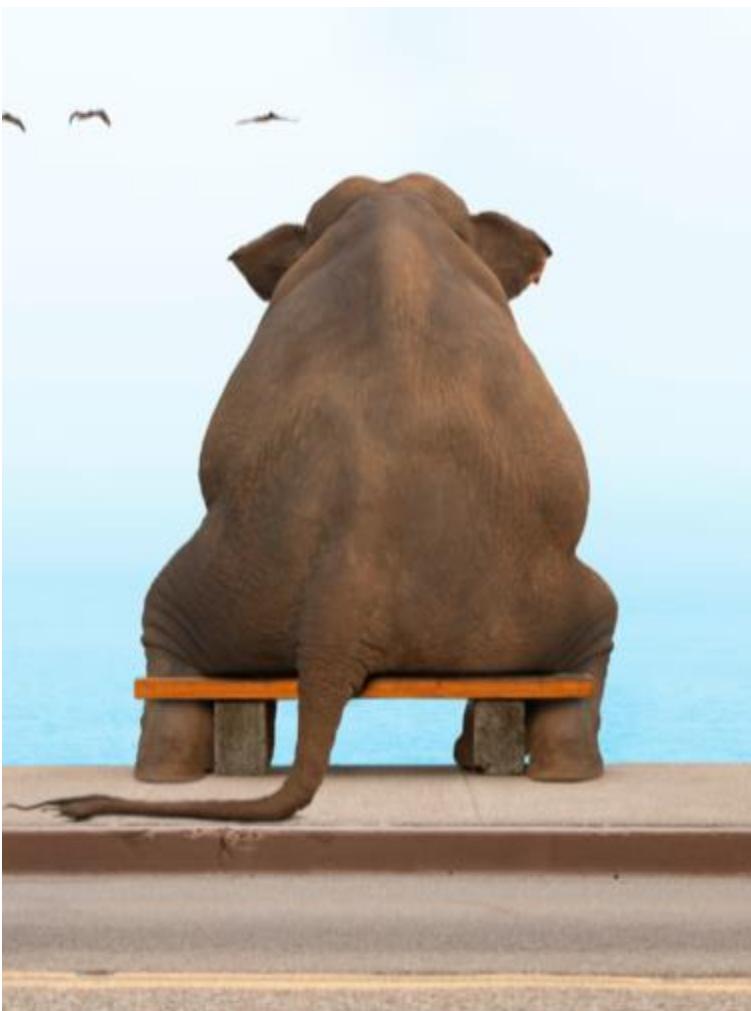
Doctoral Internship Programs

53 Program Members (45 programs with Interns)
47 Offering Full-Time Internships
43 Offering Half-Time 1-Year Internships
36 Offering Half-Time 2-Year Internships

Postdoctoral Training Programs

21 Program Members

The Elephant in the Room. Significant Decrease in Student Participation



Last year we had 86 internship matches.

This is 1/5 the matches from four years ago. Still, it is still significant and is still a value to the students and the communities we serve.

What it means for our internships:

- Fewer students
- Fewer students of sufficient quality
- Some internships without two interns
- Some internship closing

What it means for our communities:

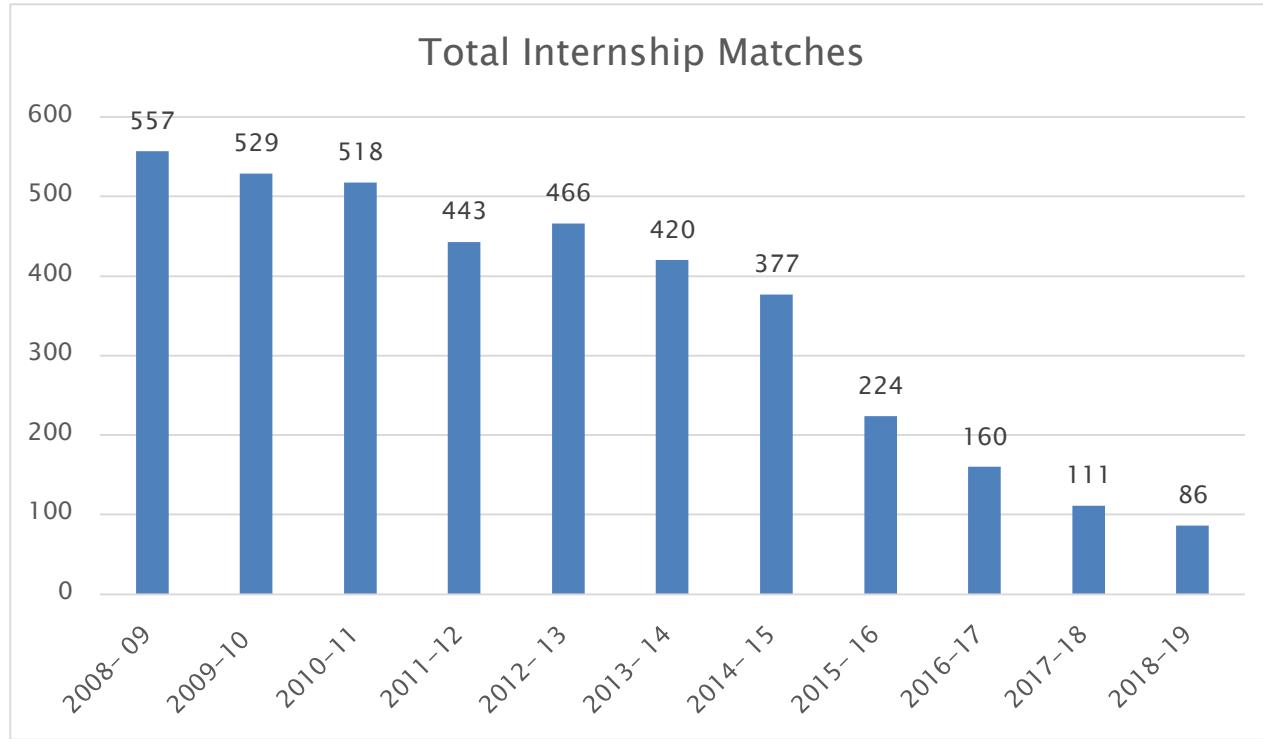
- Fewer staff and fewer services available
- Less access to needed mental health services

What it means for our doctoral academic programs:

- Fewer local quality training options
- Less diversity of client populations
- Less diversity in theoretical orientations

What it means for CAPIC:

- Serving Californians. 86 matches still significant.
- Challenges to our relevancy/functional viability.
- Challenges to our financial sustainability.
 - Need additional funding sources.



From 2013-14 to the present, there has been a marked decline in student participation, representing a nearly 80% decrease in internship matches (from 420 to 86).

Year	Breakdown of Internship Matches									
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Total Matches	529	518	443	466	420	377	224	160	111	86
Full-Time	159	114	122	224	248	222	132	90	64	51
Half-Time	370	404	321	242	172	155	92	70	47	35

The number of Active internships (and available positions) had been relatively stable until now, with 53 Active internships, and only 45 with interns.

What Is CAPIC Doing About Decreased Participation?



Working to understand the sources of the problem(s).

- Decreased overall enrollment in psychology programs.
- Pressures for gainful employment (job market, student debt).
- Pressures from other organizations (e.g. APA, CoA, APPIC, ASPPB, etc.)
 - Belief that supervision and training at APA internships are better.
 - Pressure on schools to meet APA/CoA quota (i.e. IR D-4-7(b)).

Working with our Existing Program Members

- Better and More Communication/Advocacy.
- Finding Creative Solutions (e.g. RAPP Group – see next slide).
- Other Services:
 - MFT Online Matching Services: Considered, but not feasible.
 - Post-Practicum Pre-Internship Training. Considered, but not feasible.

Reaching out and working with our professional colleagues

- Working more closely with our regionally-accredited doctoral programs.
- Attending conferences and meetings. Being at the table.
 - CPA, CA BoP, ASPPB, NCSPP, APA, CoA, APPIC.
- Reaching out to other qualified Doctoral Academic Programs.

Key Strategic CAPIC Updates/Issues



Outreach With Our Regionally-Accredited Doctoral Academic Program Members

- TCSPP-LA, CIIS, PGI, Saybrook, etc. (aka RAPP Group)
- To continue to provide training opportunities for their students.
- To help ensure they remain a recognized training pathway for licensure.
- To counter efforts to limit their recognition within the profession and as valued training pathways for their students.
- To serve as an organizing body for regionally accredited programs and for Deep Psychology programs, in particular.
- To assess add'l income/dues on RAPP group members to help sustain CAPIC operations.

Outreach to Other Regionally-Accredited Doctoral Academic Programs and Ass'n's

- To expand the number of students participating in the CAPIC Match.
 - Out-of-State programs tend not to bring in many new students, but more is better than none. If their students submit via our InternFit online match platform, then they have been cleared by CAPIC.
- IMCES and the APPIC Match
 - CAPIC continues to stand with IMCES against APPIC's exclusive policies.
- Advocate more for our members, our students and the public impacted.
 - Poster & Articles ([Kaplan](#), [Bucky](#), [Rodriguez-Menendez](#)).
 - [CAPIC's Unique Place in Psychology Training in California](#)



Key CAPIC Operational Updates/Issues (p. 1)

New Annual QA Attestation

- Self-Attestation on CAPIC Criteria, Match Policies, and General Policies and Procedures. This is separate from the profile accuracy attestation for Internships and Postdocs on the Therasoft platform (programs.cpic.net).
- All CAPIC programs (doctoral academic, internship and postdoctoral programs) must complete the new annual [QA attestation](#).

- Doctoral academic and Internship programs can also see whether the QA Attestation has been completed on the InternFit platform, since it impacts their ability to participate in the online match.
 - Doctoral students can start but cannot complete their application materials until these items have been addressed by the DCT.
 - Internships can review student applications but cannot rank students until these items have been addressed
- If a colored eligibility box appears on InternFit after login, then either the QA attestation or the member dues payment have not been completed.
 - If no colored eligibility box appears on InternFit, then both the QA Attestation and the Dues Payment have been completed, and they are able to fully participate in the CAPIC online match.
- See separate handout with Screen Shots.

Key CAPIC Operational Updates/Issues (P. 2)



Online Match – Internship Open Positions

- The number of Open Positions for all internships is reset to zero (0) at the start of the annual CAPIC online match process (Sept or October).
- Internships must update their number of open positions to a figure greater than zero (0) in order to participate in the CAPIC Match.
 - If the number of Open Positions for a program/track is zero (0), students are unable to submit applications to that program/track.
 - Without applications submitted online, internships will be unable to rank (and possibly match) online with any students.
- Internships may change the number of open positions until the ranking deadline

Online Match – Internships - Deleted Tracks

- If a program has no tracks listed, it will not appear on the list of participating internships for students on InternFit.
 - Ensure you have tracks listed (at least one) AND the correct number of Open Positions, so the program is visible to students on InternFit.
- Internships may change their need for students/open positions anytime until the Ranking deadline.
 - As you do, it is recommended that you NOT delete tracks, but instead simply change the number of open positions to zero (0).

Key CAPIC Operational Updates/Issues (p. 3)



Possible Internship/Postdoc Issue: Inability to Access Online Profile Directory

- The online profile directory (Therasoft) – Internships and Postdocs
<https://programs.capic.net/> (Username is not an email address).
- If program is marked Inactive, then your login will no longer be recognized.
 - Contact CAPIC office to update your status, as appropriate and to regain access to your full profile.
- Each year after CAPIC Clearinghouse, if an internship has not matched with any students, it is contacted to verify whether it wants to continue with CAPIC as “Active without Interns” or to become Inactive or Withdrawn.
 - If there is no response, the CAPIC office marks the program as Inactive or Withdrawn, as appropriate, on the Therasoft online profile directory. To change this status, the program must contact the CAPIC office.
 - CAPIC also marks the program as Archived on InternFit, as appropriate.
 - Its tracks are also deleted to make it invisible to students.
 - Programs can still log-in to the InternFit platform to update its information, but should also contact the CAPIC office to verify its updated status, and have it updated on the Therasoft online profile directory.

How Can You Help?

Stay Engaged! Stay Responsive! Stay Positive, Flexible AND Realistic!

Internship and Postdoc Programs

Have a strong and unique training program!

Go beyond the minimum requirements (e.g. increase stipends, training, options, etc.).

- Keep us informed of significant changes.
- Respond to CAPIC emails, polls, requests. Offer your suggestions/solutions.
- Tell your personal stories. And your interns! Written or video stories are welcome!
- Serve on the CAPIC Board.

Doctoral Academic Programs

Have a strong and unique academic program!

Go beyond the min. requirements (e.g. increase academic rigor, career counseling, etc.).

- Keep us informed of significant changes.
- Consider CAPIC internships and postdocs alongside APA and APPIC programs, not just as a backup.
- Respond to CAPIC emails, polls, requests. Offer your suggestions/solutions.
- Consider the unique personal and professional needs of each individual student.
- Tell your personal stories. And your students! Written or video stories are welcome!
- Serve on the CAPIC board.



CAPIC Operational Updates/Concerns (1 of 7)



Even as student participation continues to decrease, CAPIC continues to provide quality local internship training opportunities so long as we are needed and able to do so.

Accordingly, CAPIC continues to work with our programs and students to promote excellence in psychology training, including our Online Internship Match. **To that end, here are some key operational updates/concerns:**

CAPIC uses separate online platforms for profiles and the online match:

- **InternFit** : Online match process: <https://capic.internfit.com>
 - Log in IS required to access this platform and participate in the online match.
 - Doctoral Academic Programs must Invite their students to register and participate in the 2019 CAPIC Match.
 - **Internships must ensure their CAPIC match info on tracks and openings is accurate on this InternFit platform.** See later slides with more info and screen shots.
- **Therasoft**: Internship and postdoc online profiles: <https://programs.capic.net>
 - No log in required to View profiles.
 - Login is only required for internships and postdocs to Edit/Update their own profiles.
 - Program members may receive an occasional promo/marketing email from Therasoft. This limited access was granted to offset CAPIC's IT costs.
- **Be sure to use the appropriate website/platform for your different CAPIC activities.**
 - Do NOT use the old CAPIC login (<https://secure.capic.net/login.php>). It is being phased out.

CAPIC Operational Updates/Concerns (2 of 7)

Starting with the 2018 CAPIC online match, CAPIC has increased its student application fee to \$200.

- This fee covers the creation, submission and ranking of up to 15 applications per student.
- This fee is required for the online match and the Clearinghouse process.

Starting in 2018-19, the annual Membership Dues for Out-of-State Doctoral Academic Programs is increasing to \$1,750, in line with the dues for all other CAPIC Doctoral Academic Programs.

- More details on this change is posted [here](#) on the CAPIC website.

CAPIC has suspended new internship program applications due to our intern shortage.

- Exceptions may be considered for geographic area, readily-available interns, theoretical orientation, and other relevant aspects of the program.
- Any exceptions will be made by the Membership Committee on a case-by-case basis.
- Prospective internship members should consider other training possibilities, including CAPIC postdoc membership.



CAPIC is revising its Quality Assurance program:

- CAPIC has created a new [QA Annual Attestation](#) with an expanded checklist of specific points of compliance (e.g. supervisors, didactics, policy compliance, etc.);
 - CAPIC is discontinuing its periodic QA site visits; Site visits will be conducted as needed;

CAPIC Operational Updates/Concerns (3 of 7)

Some Internship programs are not always following procedures. In particular:

- Ensure that the intern and supervisor completes and signs the CA BoP Supervisory Agreement form BEFORE interns accrue any SPE or start to see clients!
- Ensure that your intern is completing a weekly supervisory log – and that you are signing it on a regular basis. CAPIC posts a [sample weekly log](#) on our website.
- Ensure that your intern has peer interaction by either having another intern present (not postdoc or practicum level) or by finding another intern with whom the intern can have weekly peer interaction, as outlined in our [Minimum Cohort Consortia Agreement](#). If you do not have two interns, you must complete a [Minimum Cohort Consortia Agreement](#).
- Internships: Again, please ensure your information [on InternFit](#) is accurate. If you are NOT participating in the 2019 CAPIC match, let us know. If you participated last year, we assume that you are again this year, unless you tell us otherwise! Thanks!

Our [CAPIC Info regarding Interns and Stipends](#) is a good resource for internship and postdoc programs on how to manage interns/fellows, especially if they are not being paid minimum wage. In short, the primary role of the intern/fellow must be as a trainee, not an employee.

Our [Useful Info for CAPIC Interns](#) doc is also a good resource for supervisors and students.

Additional related docs are posted on our website:
<http://capic.net/resources/all-forms/#Online Match>



CAPIC Operational Updates/Concerns (4 of 7)

Some Doctoral Academic Programs are not always following procedures:

- DCT's must log on the [InternFit platform](#) to Invite your students to participate in the CAPIC online match. Your old InternFit login should work. If not, Reset your Password.
- Remember that you must initiate your students' registration process by entering their email address to invite them to register for the CAPIC match.
 - After entering your students email to invite them to register for the CAPIC match, be sure to then Send your Invitations! It is a separate and necessary step.
 - Invitations can also be individually sent/re-sent by clicking on the envelope icon .
 - To Send/Re-send all unopened invitations, click "Send Invitations."
 - You do not need to re-enter an email address, just re-send it.
- You may restrict the sites to which your students may apply, by unselecting them on the "View Sites" page/tab. The default setting is that all CAPIC sites are Acceptable.
- Your student's CERF cannot be verified until your program's member dues are paid and the annual QA Attestation is completed. Do not let it delay your students' progress.
- Ensure to reply to student requests in a timely manner (e.g. CERF verification), so that they don't miss any deadlines.
- Ensure your students know the basics for a successful internship. Our [Useful Info for CAPIC Interns](#) was created by our Intern/Student board members and is a good resource.
 - These and other related docs are posted on our website:
<http://capic.net/resources/all-forms/#Online Match>



CAPIC Operational Updates/Concerns (5 of 7)

CAPIC-MHSA Psychology Intern Stipend Program

CAPIC has awarded twenty-six (26) \$20,772 stipends over the past two years under its current \$900,000 MHSA Intern Stipend Program contract.

There are no more stipends to be awarded under this contract.

OSHPD/MHSA has asked for proposals for a new MHSA Intern Stipend Program contract.

- ▶ CAPIC will be submitting a proposal for this new contract in March.
 - OSHPD is expect to announce the contract award in April.
- ▶ If awarded to CAPIC, this contact will likely start July 1, 2019 and run for five years, with two providing stipends and three without. As before, sixteen \$20,772 stipends are expected to be awarded per year for two years.
- ▶ This contract again emphasizes (a) serving counties of need and (b) incorporating MH consumers as providers.
 - We have updated the application and selection process to give advantage to applicants with these desired characteristics.
 - To be eligible for a CAPIC/MHSA stipend, an applicant must be currently enrolled at a doctoral academic program in California and must already be at a qualified internship program at the time of their application (Spring 2018). She/he must also be committed to serving at a qualified postdoc program after graduation.
- ▶ CAPIC will announce in April whether it has been awarded this contract.
 - The CAPIC/MHSA psychology intern stipend program is funded by the Mental Health Services Act (California Prop 63).



CAPIC Operational Updates/Concerns (6 of 7)

Guidelines for Medi-Cal reimbursement of services by psychology trainees – from CPA.

- These regulations authorize reimbursement, but whether it is available/implemented may vary depending on the county and on the type or organization. *Talk to your county MH services provider.*
- While the regulations speak of registered “psychological assistants” they can also be applied to CAPIC interns, postdocs or Registered Psychologists, IF the trainees either (a) register as psych assistants or (b) request a waiver.

I suggest using the waiver, because CAPIC trainees meet these requirements and there is no annual fee.

- See the CPA memo & FAQ's from Dr. Winkelman for more details.
- Memo clarifications:
 - The inclusion of the words “health & behavior codes” in the FAQ is an error. This list of codes in the FAQ chart and in the linked document do not include H&B codes.
 - Medicare billing for services provided by trainees is currently not permitted.
 - According to APAPO: “*Medicare considers services furnished by interns or postdoctoral graduate students to be training and therefore not eligible for Part B funding.*” Search for “incident to” billing at <http://www.apapracticecentral.org>.
 - *Medi-Cal* reimbursement rate information is posted online on the California state website at <https://files.medi-cal.ca.gov/pubsdoco/rates/rateshome.asp>.

- Additional source and support documents:

Psychology assistants may render psychotherapy services under a supervising clinician: <https://files.medi-cal.ca.gov/pubsdoco/bulletins/artfull/psy201608.asp#a2>.

Welfare & Institutions Code §5751.2

http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=5751.2.&lawCode=WIC

2010 DMH letter <https://www.oshpd.ca.gov/documents/HPEF/WET/10-03.pdf>

2017 DMH letter http://www.dhcs.ca.gov/services/MH/Documents/Information%20Notices/IN_17-040_MHSUDS_Chart_Documentation_Information_Note.pdf (see section on “Scope of Practice Requirements”).



CAPIC Operational Updates/Concerns (7 of 7)

American Board of Professional Psychology (ABPP) Specialty Certification

CAPIC Students, Supervisors and Faculty may wish to consider ABPP specialty certification to enhance their employment opportunities and license mobility.

- The Veterans Administration (VA) now recognizes ABPP certification in lieu of requiring training at an APA-accredited program or internship. We expect other organizations will allow for similar treatment of ABPP certified psychologists.
 - Many hospitals and insurers also require ABPP certification.
- Students/Alumni from APA-accredited doctoral academic programs qualify.
- Students/Alumni from other (i.e. regionally accredited) doctoral academic programs MAY qualify. [ABPP's Generic Program Requirements](#) has more details.
- The fees are reasonable, especially for Early Entry applicants (e.g. interns, postdocs, and early career professionals)
- Visit the [ABPP website](#) for more information.

The ASPPB Credentials Bank

- The Association of State and Provincial Licensing Boards (ASPPB) offers a verification and storage services of one's training credentials, which are banked online and available for licensure applications, job applications, insurance verifications, etc.
- This service is free for students and postdocs.
 - Visit the [ASPPB website](#) for more info.





CA/BoP Updates/Concerns (1 of 4)

SPE Forms and Procedures

- Effective October 1, 2017, there are new CA BoP Supervisory Agreement and Verification of Experience (VoE) forms. Use these updated forms for all agreements signed on/after Oct 1st. You do NOT need to redo forms which were completed prior to the new form going into effect (on October 1st).
 - [Supervision Agreement Form](#)
 - [Verification of Experience Form](#)
- Effective October 1, 2017, the CA BoP has updated procedures for the handling of these forms:
 - Previously the internship supervisor was responsible for submitting these completed forms to the BoP.
 - Starting October 1, 2017, your internship will be responsible for providing these documents directly to the intern, in a sealed and signed envelope.
 - The intern will then be responsible for maintaining these BoP documents, and submitting the sealed envelope(s) containing them when the intern applies for licensure.
 - More info on these new procedures is posted on the CA BoP website:
http://www.psychology.ca.gov/laws_regs/voe.shtml

CA/BoP Updates/Concerns (2 of 4)

Required Suicide Assessment and Intervention Training

The CA BoP is requiring six hours of suicide prevention training for all applicants and existing psychologists.

- Starting in 2020, this will be a requirement for all applicants for licensure, as well as for all current psychologists when seeking renewal of their license. This training in suicide assessment and intervention could be coursework or applied experience.
- See the [CA BoP Advisory on Suicide Prevention Training](#) for more details.

Clarification on The Child Abuse and Neglect Reporting Act (CANRA).

CANRA requires psychologists to report instances of child sexual abuse, assault, and exploitation.

- However, there remain questions whether certain activities, especially involving minors, constitute mandatory or discretionary reporting.
- Clarification was requested from the CA Attorney General.
- Status: We are still awaiting clarification from the CA Attorney General.
 - See CA BoP [CANRA Memo dated 07/24/2017](#) for more details.



CA/BoP Updates/Concerns (3 of 4)

CA BoP Pathways to Licensure Review

- Last year, the CA BoP reviewed its laws and regulations on the four pathways to licensure:
 - Psychological Assistant: Annual Registration; Annual \$40 fee
 - Registered Psychologist: (One-Time Registration; One-Time \$40 fee
 - Exempt Settings: No Registration; No Fee
 - Formal Internships (CAPIC, APPIC and APA sites): No Registration; No Fee
- At one point, the CA BoP considered collapsing all pathways to licensure into one uniform pathway (e.g. Psychological Assistant), but after feedback from stakeholders, especially from the Exempt settings (e.g. CDCR), the CA BoP withdrew this proposal.
- In the end, the CA BoP chose to retain its existing multiple pathways to licensure, including the formal internship pathway (e.g. CAPIC).
- Much ado about nothing this time, but it could have seriously impacted CAPIC.
 - We will keep our programs alert to any other potential changes in the future.

CA/BoP Updates/Concerns (4 of 4)

Enhanced EPPP (aka EPPP2)

- ASPPB is developing a complement to the current EPPP knowledge exam, which will be a competency exam. This Enhanced EPPP is expected to be operational in 2020. ASPPB initially intended to make the Enhanced EPPP a requirement (in addition to the current EPPP) wherever the current EPPP is required (i.e. all states, including CA).
- Due to opposition from New York and Louisiana (and concerns by California), ASPPB has dropped its initial plan to make the Enhanced EPPP completion (both parts) a requirement for licensure. Starting in 2020, the Enhanced EPPP will instead be an option, not a requirement.
- The CA BoP had initially decided to not require the Enhanced EPPP, but was awaiting further clarifications from ASPPB.
 - ASPPB responded, essentially saying that their exam was never intended to answer the CA BoP questions regarding evidence of (a) the alleged harm from which the exam is expected to protect the public; or (b) how this new exam would do so.
- It is unclear how the CA BoP will now respond to ASPPB.
 - The CA BoP may still decide to require the Enhanced EPPP, though likely at a date later than the initial rollout (Jan 2020).
 - CAPIC has also emphasized that the CA BoP maintain its current eligibility criteria for taking the EPPP, which currently includes all valid pathways to licensure (APA, APPIC, CAPIC, exempt settings, Psychological Assistant, Registered Psychologist).
 - The CA BoP has also recognized the need to maintain its eligibility criteria here.

2019 CAPIC Online Match

CAPIC is again holding only one online match round, which will occur after the second APPIC Match.

Students may participate in both APPIC matches and then (if unmatched) in the CAPIC match.

- ▶ Students who participate in the APPIC match and then enter the CAPIC match are still required to meet all CAPIC match deadlines.
- ▶ CAPIC application submissions for students start on Feb 1st. The Application deadline is March 5th.
- ▶ The Ranking Deadline for Students and Internships is March 29th.
- ▶ CAPIC Match Day is April 2nd. Clearinghouse also opens at 12 noon that day.

Students from qualified out-of-state doctoral academic programs may participate in the full CAPIC match.

2019 CAPIC Online Match Stats (as of 2/14/2019):

- ▶ To-date, 108 students from 16 doctoral academic programs have registered to participate in the 2019 CAPIC Match. Last year, 116 students had registered and submitted applications in the 2018 CAPIC Match.
- ▶ To-date, there are 221 positions being offered in 75 tracks at 55 internship sites. Last year, there were initially 222 positions being offered at 88 internships.

Info and screen shots for the 2019 CAPIC Online Match are given on the next eight (8) slides.

Additional materials are posted [here](#) on our website:

[2019 CAPIC Online Match Schedule](#)

[CAPIC Uniform Application \(CUA\) – Sample Template](#)

[Online Match Website \(InternFit\) Screen Shots](#)

[InternFit Support Pages – Students](#)

[Steps for Creating your CAPIC Application Materials](#) (InternFit)

[Steps for Selecting Sites and Submitting Applications](#) (InternFit)

[Steps for Ranking Internship Programs/Tracks](#) (InternFit)

[Sample Internship Profile](#) (Therasoft)

[CERF Sample with Approval Guidelines](#)

[CAPIC Offer and Acceptance Policy](#)

[CAPIC Info Regarding Interns and Stipends](#)

[Useful Info For CAPIC Doctoral Interns](#)

See also our [Match FAQ's webpage](#) for more answers.

Additional info is posted on our [Online Match Process](#) webpage (and its subpages).



HOME PAGE of CAPIC website – Top Half

*Do NOT use this old Login button.
It's being phased out.*



Go to <https://capic.internfit.com/> for the CAPIC Online Match ...



DO NOT USE THIS LOGIN ==> Login

[Home](#) [About CAPIC](#) [Online Match](#) [Students](#) [Program Members](#) [Events](#) [Resources](#)



CAPIC is an association of doctoral academic programs, internships and postdoctoral programs recognized by the California Board of Psychology as a pathway to licensure.

CAPIC promotes diverse, local and high-quality psychology training that addresses students' professional needs as well as the mental health needs of our often underserved communities.

Learn about [CAPIC's unique place](#) in professional psychology training. See if CAPIC is the right fit for you!

CAPIC Member Meetings & Internship Fairs

[SoCA: Jan 26th @ TCSPP-Los Angeles](#)

[NoCA: Feb 2nd @ JFKU – Pleasant Hill](#)

RSVP Today To Attend!

To access our new profile directory of CAPIC Internship and Postdoc programs,

Visit <https://programs.capic.net>

Calendar

Use the Therasoft platform for Internship and Postdoc profiles

[View Full Profile](#)

Responses

Students

[2018 CAPIC Match](#)

Now to March 2nd: Students Submit Applications to Internships on the [InternFit website](#).

[2018 CAPIC Match Summary Schedule](#)

Use the InternFit platform for Online Match activities.

Academic Programs

[Get Started](#)

Home/Login Page of InternFit website (<https://capic.internfit.com>)

InternFit How It Works Sign Up Help **Sign In**

Sign In Here!

Welcome to InternFit for CAPIC

InternFit is designed to allow students to find sites for their internship requirements, apply, rank the sites they interview with, and be matched to an ideal site. Both students and sites can rank-order their preferences.

CAPIC Students: Complete Registration

InternFit manages nearly ALL CAPIC Online Match activities:

- Registering Students
- Creating Student Application Materials
- Submitting Completed Student Application Materials
- Ranking By Students AND Internship Program/Tracks
- Matching of Students With Internship Program/Track

NOTE: Registering and logging-in ARE required to access these services.

The online profile directory for CAPIC internships and postdocs are available on the separate CAPIC/Therasoft platform: <https://programs.capic.net/>

NOTE: registering and logging-in ARE NOT required to View profiles. Logging on is only required by internships and postdocs to Edit their own profiles..

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Post-Login Page for Internships on InternFit website (<https://capic.internfit.com>)

Note: This is a dummy profile, and not an actual internship.

Pleasant Hill Clinic

This is the list of tracks defined for your Internship Site, along with how many openings you have. You may Add, Edit, or Delete tracks up until the Application Submission Deadline, March 2. After that date, you may only Delete tracks.

These tracks are associated with the Site listed above. If you manage more than one Internship Site, you can click on the drop-down arrow next to the title here to switch which Site you are managing.

When applications are submitted you will see them displayed here. Students may submit applications from November 30 to March 2. Please be aware that students submit applications on a per-Track basis, so if you delete a Track after students begin to apply, their application submissions will be deleted as well, and they will need to resubmit applications to your new track offerings.

When you begin ranking students, the number of students you have ranked for each track will display. We recommend ranking as many students as you can to ensure the highest possible match rate.

Track Name	Track Type	Openings	Applicants	Candidates			
Fulltime	FT	2	0	Review	0	Rank	Delete
Half Time 2	HT-2Yr	1	0	Review	0	Rank	Delete

[Add Track](#)

Internships:

- Be sure your Track Names and Openings/Positions are up-to-date -- on this page.
- Official Track and Available Position data pulled from here on the InternFit platform (not the Therasoft platform). Students cannot submit any applications if there is no track here OR if the number of Openings listed here is not at least 1.
- Be sure to confirm the number of desired Openings/Positions here during the Ranking phase, so that you are able to match with the correct number of students.
- Online matches are binding. Rank only those students you would want at your internship.

Post-Login Page for Doctoral Programs on InternFit website (<https://capic.internfit.com>)

The screenshot shows the InternFit platform interface. At the top, there's a navigation bar with links: InternFit (selected), Program Overview, Invite Students, View Students, View Sites, Help, email (execdirector@capic.net), and Sign Out. Below the navigation, a green box contains a note: "This is an overview of your individual program. Click the menu options in the top bar to invite new students, view the progress of individual students, and limit which sites (and tracks) are available for your students to apply to. You can also update contact info for those in your program involved in the match process." The main content area displays the program details for "CAPIC University":
CAPIC
Students: 3
Active Students: 3
Eligible Tracks: 124
Total Openings: 219
Incomplete Student Registrations: 2

Note: This is a dummy profile, and not an actual doctoral academic program.

Doctoral Academic Programs/DCT's:

- Be sure to log on to Invite your students to participate in the CAPIC online match.
 - You must take the first step as DCT by Inviting your students to register.
- You can limit the internship programs where your students can apply by going to the View Sites page and deselecting those sites/tracks that you do NOT approve.
- Be sure to respond to CERF approval requests in a timely manner.
 - If you need clarification from your student, you can inform her/him prior to approving the CERF, as appropriate.
 - Students are able to make changes to their CAPIC Uniform Application (CUA) up until the time that the CERF is approved by you.
 - Students cannot submit a application to any sites/tracks until all required materials (including CERF approval) are in place.
- The student application deadline is March 2, 2019.
 - The ranking deadline is March 29th and Match Day is April 3rd.

Post-Login Page for Students on InternFit website (<https://capic.internfit.com>)

InternFit Application Materials Select Internships Payment Submit Applications Rank Internships Withdraw Help Rene Pulatti Sign Out

Welcome to InternFit

On this site you can:

- Create your student application materials (starting on November 30) and then submit them to internships of interest (starting February 5 and ending March 2)
- Withdraw from the CAPIC match completely if you no longer wish to participate. Students who match with a site for the APIC match are no longer eligible to participate in the CAPIC match and must withdraw.*
- Rank your chosen internship tracks by the Ranking Deadline, March 29, 2018 at 12:00 pm
- If you are matched to a site, you will be notified via email of the result on April 3, 2018 at 10:05 am

*Note, sites can change their track offerings at any time up until the ranking deadline. We recommend you log in again close to the Ranking Deadline and verify that your rankings are still exactly what you want them to be.

Internship profiles are maintained on a separate website: <https://programs.capic.net>. No login is required to view these profiles.

If you have any questions, please contact us at capicsupport@lunchbreaklab.com

Students:

All uploaded documents must be in PDF format. Use the “Save As PDF” or “Print As PDF” option in your writing application or find other solutions online.

Be sure to complete and submit your application materials to specific programs/sites/tracks by the Application deadline.

Be sure to submit your rankings by the Ranking deadline.

Online matches are binding. Rank only those tracks/sites where you would want to serve an internship.

Home/Login Page of CAPIC Online Profile Directory (<https://programs.capic.net>)

Logging-in is NOT required to View profiles. Logging-in is only required for internships/postdocs to edit their own online profiles.

The screenshot shows the CAPIC Online Profile Directory homepage. At the top, the CAPIC logo is on the left, followed by the text "California Psychology Internship Council". To the right are two buttons: "Find a Program" (green) and "Login" (blue). Below the header is a large banner image of a forest path. Overlaid on the banner is the text "Find a Program" and a search bar with fields for "City or Zip" and "Program Name", along with a magnifying glass icon. A note below the search bar explains that the default search is for internships by city or zip, and provides instructions for searching CAPIC Postdoc programs. At the bottom of the page, there is a disclaimer about the online directory, information about individual program responsibility, and links to other CAPIC websites. The footer contains copyright information for Therasoft Inc.

California Psychology Internship Council

Find a Program

Home Login

Find a Program

City or Zip

Program Name

Note: The default Search is for internships by city or zip. To search for CAPIC Postdoc programs, hover over the search option (i.e. "City or Zip" or "Program Name") and select the Postdoc option before entering your search parameters.

This online directory may assist in identifying potential matches, but formal internship matches may only occur through the official CAPIC online match process. Additional functions (e.g. Find an Intern; Intern Connections) may be enabled after the official online match process (e.g. during Clearinghouse and Post-Clearinghouse).

Individual programs are responsible for the accuracy of their information. Please contact them directly for clarifications or corrections.

This online directory website: <https://programs.capic.net> Main CAPIC website: <http://capic.net> CAPIC Online Match website: <https://capic.internit.com>

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Sample Internship Profile (Top Half) for Girls, Inc. (<https://programs.capic.net>)

SAMPLE Internship Profile

programs.capic.net/therapist/therapist-detail

CA BoP CAPIC Admin Home W Wikipedia WP DNC Delegate Trn FB YouTube LinkedIn Gmail Hushmail execdirector@capic...

CAPIC California Psychology Internship Council

[Find a Program](#) [Login](#)

Home

Girls Inc of Alameda County

Agency Description

girls inc. of Alameda County
Inspiring all girls to be strong, smart, and bold

[Send to Friend](#) [Website](#)

[Training Position Info](#) [Current Training/Cohort](#) [Populations Served](#) [Training & Education Offered](#) [Research & Cases](#) [Training Experiences & Opportunities](#) [Supervision, Assessment & Testing](#) [Orientation & Didactic Training](#) [Multicultural Training](#) [Application Process & Attestation](#)

Agency Description

Our agency, Girls Incorporated of Alameda County (Girls Inc.), is a national organization that helps girls with opportunities to lead a healthy, educated, and successful lives. Since 1973, Pathways Counseling Center (a component of Girls Inc.) staff and interns have been providing mental health services at low or no cost to boys, girls, and families from diverse backgrounds with wide spread needs. Within the cities of San Leandro and Oakland, Pathways delivers evidence-based counseling and consultation services both in an outpatient setting and within various elementary, middle, and high schools. We are committed to a Community Care Model that assesses boundaries to treatment and works within the family ecosystem framework. Both Girls Inc. of Alameda County and Pathways Counseling Center (PCC) is dedicated to helping girls and families with addressing race and racism with trauma informed care, youth development, and continued education to our staff, our community, and the families we serve. Our agency incorporates a scholar-practitioner orientation; striving for professional excellence that is grounded in theory and research, informed by experiential knowledge and ethical conduct, and imparted to through our collaborative supervision. We use these aspects of our operations to inform our work in relation to the broader community.

Agency Mission

Pathway Counseling Center's mission is to make mental health services available to all children, their families, and individuals in the communities that we serve. As a component of Girls Incorporated of Alameda County, we embrace the agency's mission to inspire all girls to be strong through healthy living, smart through education, and bold through independence. Together, Girls Inc. and Pathways staff are dedicated to helping children and families address issues with racism in their lives and adopt methods of self-acceptance. We assess barriers to therapy and provide services that consider the needs and limitations of each client and family. The mission of the training program is to foster learning, assist clinicians to develop their own unique clinical skill set, and develop a collaborative cohort that promotes fruitful and expansive thinking.

Population

We provide therapy services in the community, out-patient clinics, in-home (rarely, but when clinically necessary), and in schools to boys, girls, and their families. Due to our various funding streams the populations we serve are extremely diverse in terms of age, diagnosis, income, and ethnic background. In four out of the clients seen at our sites are of Hispanic and African American descent.

Key Profile Info

(510) 357-5515

County - Alameda
Contact Person Title - Clinical Training Director
Contact Person - Vicki Tibbetts, M.S.
Dir. of Training Title - Clinical Quality Manager
Dir. of Training - Selene Fabiano, PhD

Last Updated - 07 December 2017

Participating in CURRENT Match process - Yes **Participating?**

CAPIC Program ID - I-216
CAPIC Member Since - 1991
Region - No. Cal

Statuses approved by CAPIC

Half-Time 1 Year - Yes
Half-Time 2 Years - Yes
Full-Time 1 Year - Yes

CAPIC Internship Types Available:

Half-Time 1 Year - Yes
Half-Time 2 Years - Yes
Full-Time 1 Year - Yes

Primary Location

Executive Director - Juleyne Vigil
510 - 16th St.
Oakland, CA 94612
Phone - (510) 357-5515
Fax - (510) 357-5515
[Show Map](#)

Click on these tabs for additional profile info

Sample Internship Profile (Bottom Half) for Girls, Inc. (<https://programs.capic.net>)

these tabs for additional profile info.

Add'l profile sections continue below:

Req. Days/Times
Training & Education
X-Cultural Training
Responsibilities
Prerequisites and Application Procedures

Population

We provide therapy services in the community, out-patient clinics, in-home (rarely, but when clinically necessary), and in schools to boys, girls, and their families. Due to our various funding streams the populations we serve are extremely diverse in terms of age, diagnosis, income, and ethnic background. In fact, 64% of the clients seen at our sites are of Hispanic and African American ethnic and cultural identity. We counsel many clients through our EPSDT (Medi-Cal) contract with Alameda County, accept clinic clients on sliding scale payment, and consult with educators and see students in the school at no cost. We work with many high-risk populations and their families, juvenile probation, at-risk youth, and Commercial Sexual Exploitation of Children (CSEC) individuals.

Staff (#, Degree, Prof. Lic.)

of Psychologists: 3
of MFT: 3

OVERALL Match Process Internship Info

PREDOC POSITIONS	NUMBER UNFUNDED	NUMBER FUNDED	ANNUAL STIPEND	START DATE	END DATE
Half-time	0	4	4,200.00	08/13/2018	07/31/2019
Full-time	0	6	7,000.00	08/13/2018	07/31/2019

PREDOC POSITIONS	IND. SUPERVISION HRS/WK	GRP. SUPERVISION HRS/WK
Half-time	1.00	2.00
Full-time	2.00	2.00

CURRENT Match Phase Needs

TRACK NAME	TYPE	NUMBER OF INTERNS
School and out patient services FT	FT	1
School and outpatient services HT	UNDETERMINED/MULTIPLE	1

Required days and times

Executive Director - Juleyne Vigil

510 - 16th St.
Oakland, CA 94612
Phone - (510) 357-5515
Fax - (510) 357-5515

Show Map

Training/Clinical Services Offered

- Assessment
- Brief
- Consultation
- Crisis
- Family
- Group
- Individual
- Long Term
- Outpatient
- Other

Basic Info on Internship Positions.
Scroll further right here for add'l info on hours/week and hours/year.

Basic Info on Available Tracks.

NOTE: This info may NOT exactly match the official data on InternFit which is used for the official CAPIC Match. The data on Track Names and Open Positions ON THE INTERNFIT SITE (<https://capic.internfit.com>) is the official data used for the match. Rely on that data.