



CAPIC
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CAPIC and Its Unique Place in Psychology Training in California

Created in 1991, CAPIC's founders recognized that by working together they could increase the quality of professional psychology training throughout the entire education trajectory, as well as better train psychologists to serve community and population needs in California.

Twenty five (25) years later, CAPIC continues to promote excellence in doctoral psychology education and training, as well as psychological services. In doing so, we also address the unique needs of students and populations otherwise not well-served by the traditional training model.

CAPIC approved internships are recognized as formal internships by the California Board of Psychology (CA BoP), alongside APA-accredited and APPIC member internships for the accrual of Supervised Professional Experience (SPE) hours, and provide an approved pathway for licensure as a psychologist in California.

While many state boards explicitly mention APA accredited internships, the vast majority also allow equivalent alternatives, and CAPIC credentials of applicants for psychology licensure have also been accepted by other state licensing boards, including Colorado, Massachusetts and Tennessee. Further, at a recent (Nov 2015) meeting of the Association of State and Provincial Psychology Boards (ASPPB), the State Board delegates overwhelmingly agreed that an APA-accredited internship should not be a requirement for licensure.

CAPIC internship membership criteria are based on APPIC membership criteria, with the primary differences being that (a) CAPIC encourages but does not require stipends for interns, (b) CAPIC conducts initial and ongoing quality assurance reviews that include site visitations, and (c) CAPIC requires that multicultural training integrated into the doctoral and postdoctoral internship training program. Regarding stipends, APA and APPIC require stipends at all their internships, while roughly half of CAPIC internships provide stipends to their interns.

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CAPIC internships provide comparable training as both APPIC member and APA accredited internships, in terms of professional staff, supervision, training experiences, and the like.

- See the [Comparison Table of APPIC and CAPIC Membership Criteria](#) posted on the CAPIC website.
- See also the *Morrison* and *Bucky* posters from recent studies comparing CAPIC, APPIC member and APA accredited internships.
 - Morrison, A., Schaefer, M., Ribner, N., & Puliatti, R. (January 2015). [Training healthcare psychologists: Outcomes from multiple models](#). Poster presented at the National Council of Schools and Programs in Professional Psychology Mid-winter Conference, San Diego, CA.
 - Bucky, S., Stolberg, R., Turner, S., & Kimmel, C. (April 2015). [Comparison of supervisory characteristics across accrediting bodies and levels of training](#). Poster presented at the annual California Psychological Association convention, San Diego, CA.

CAPIC internships are a viable alternative for students, not simply a backup to APA accredited or APPIC member internships.

- CAPIC pioneered the Half-Time (HT) internship model, which is now recognized nationally. HT internships address the unique needs of many students, who, due to work, family and/or other commitments, are unable to select full-time (FT) internships.
- CAPIC internship status breakdown as of 2015: Approximately 43% offer either a full-time or half-time internship within the same site; 17% are entirely full-time; about 40% are entirely half-time. Of those which offer half-time internships, over 50% offer half-time 2-year internships.
- CAPIC interns are diverse and serve diverse community needs.
 - As of the 2015 CAPIC match, about 48% of CAPIC interns are Caucasian; about 13% are non-white Hispanic; about 12% are African-American; about 12% are Asian; about 2% are Native-American, and the remaining 13% declined to specify. About one third of CAPIC interns (32%) report that they are competent in languages other than English.
- CAPIC internships offer students a broad range of training models.
- CAPIC internships offer students the opportunity to serve local and diverse populations often underserved by the traditional training model.
- Local CAPIC internships allow students to remain in their local communities. These students also tend to be more diverse and more representative of the populations they serve.

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CAPIC internships also provide services to diverse communities and populations which are often underserved by the traditional training model. By maintaining training standards while relaxing stipend/funding requirements, CAPIC helps these smaller, public and/or community-based organizations to continue to provide quality training for psychology interns and needed services to their communities.

- The majority of CAPIC internships serve traditionally underserved and underrepresented communities and populations.
- The majority of CAPIC internships are directly associated with community-based public (mental/behavioral) health agencies, often the county departments themselves. For 2015 -16 CAPIC internships about 64% are located in community-based clinics and hospitals, and about 14% in school-based settings such as public schools and university counseling centers; the remaining sites are typically child psychiatric or correctional settings. Many of these sites have limited financial resources and are unlikely to pursue internships that require stipends. Many of these sites would be unable to serve their communities without the interns provided through CAPIC.

Considering all of these factors together, CAPIC certainly has a unique place in psychology training and service in California. We facilitate quality internship training for a diverse student population often unable to relocate and often underserved by traditional training models. We also help ensure that diverse and underserved communities and client populations continue to be served by our internships and the students who train there.

For many students, CAPIC provides the right internship experience for their professional needs and personal aspirations. Is CAPIC the right fit for you? Check us out.

- Read our [CAPIC Myths and Facts](#) document;
- Review publicly available profiles of our internship programs on our website;
- Review our website for a lot more info;
- Or simply ask us. Thanks!

Find out how CAPIC could be right for you!

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