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**TO: CAPIC Doctoral Academic Program Members**

**Date: July 1, 2012**

**FROM: CAPIC Board of Directors**

**RE: Adjustment to CAPIC Dues Structure for In-State Doctoral Academic Programs**

In response to the economic challenges currently affecting many of our Doctoral Academic Programs, particularly our smaller ones, the CAPIC Board of Directors has made changes to the In-State Doctoral Academic Program membership dues schedule. As you know, CAPIC significantly changed the membership dues structure last year for our in-state Doctoral Academic Programs. We replaced our previous dues structure with a more transparent and fair one based on CAPIC internship placement data over a three year rolling average. We used a three-year-average so dues would not vary too much from year to year, thereby reducing volatility and facilitating fiscal planning, both for CAPIC and for our in-state Doctoral Academic Program members. Dues for our out-of-state Doctoral Academic Programs remain unchanged at \$500 per program.

Each unique in-state Doctoral Academic Program had paid a base/minimum of \$3500 in membership dues, with additional assessments being made for CAPIC internship matches beyond the first ten matches. Again, the basis for calculating these membership dues is the 3-year average of CAPIC internship matches by each Doctoral Academic Program. For some institutions, the yearly membership dues may either increase or decrease.

**Dues increases actually remained frozen for three years (from 2012-13 through 2014-15). Rene P.**

Below are the two approved changes to our In-State Doctoral Academic Program membership dues schedule:

1. There will be no dues increases this year (2012-2013), regardless of any increases in the number of CAPIC internship matches. This change applies for 2012-2013 only.
2. The minimum dues base will now be \$1,750 for the first five CAPIC matches (averaged over three years), rather than \$3,500 for the first ten matches. This change is being made to the overall dues structure and schedule, not just for 2012-2013.

The overall Membership Dues Schedule for In-State Doctoral Academic Programs, as revised, is as follows:

1. Each unique Doctoral Academic Program is annually assessed base membership dues of \$1,750.
  - a. Each unique Doctoral Academic Program may match up to five doctoral interns in CAPIC internships under this base level of membership dues.

2. For the next set of up to five matched doctoral interns (6–10 total), an additional \$1,750 will be assessed, for total dues of \$3,500. For this level and beyond, the dues schedule is unchanged.
3. A flat rate of \$1,000 will also be assessed for any additional interns (1-10 slots) placed above the initial ten. An additional \$1,000 will be assessed for each additional set (1-10) of up to ten interns.
4. A rolling average of the previous three years' internship placements for each unique Doctoral Program is used to determine the membership dues under this schedule.

We hope these adjustments will assist our Doctoral Academic Program members to stay active, vibrant, and better able to address the needs of their students and of the profession as a whole. We look forward to working with you and all our members to improve our organization, our profession, and ultimately the mental health services provided to the people of California.

René Puliatti, Executive Director  
for the CAPIC Board